

Job Description Outreach Worker

Cure The Streets (CTS) is a project of the Office of the Attorney General for the District of Columbia that aims to reduce the number and rate of shooting incidents and gun homicides in specific target neighborhoods of the District of Columbia.

Cure The Streets is a replication of the *Cure Violence* program model that originated at the University of Illinois at Chicago and launched in that city in the year 2000. The program model takes a public health approach to reducing neighborhood gun violence by, (1) identifying conflicts and sources of conflict, (2) helping to resolve those conflicts before they escalate into violence and (3) changing community norms around conflict and violence. When shooting incidents do occur, CTS staff work to prevent retaliations and ongoing cycles of violence. CTS also works to build community agency and cohesion.

[Recruiting Organization's name] is seeking individuals with integrity, professional attitude and commitment to community service to fill position(s) as Outreach Workers(s) with District of Columbia's Cure The Streets violence reduction initiative. This position involves community outreach and conflict resolution duties.

DUTIES & RESPONSIBILITIES:

Under supervision and direction of Program Manager and program Outreach Supervisor, Outreach Workers will:

- Attend and actively participate in all Cure the Streets training sessions and convenings
- Identify and gain access to high-violence locations within the neighborhood
- Establish and maintain relationships with high-risk groups and individuals as well as other key influential individuals in and around the program *target area** who agree to alert CTS staff to brewing conflicts that have potential of escalation to gun violence
- Use personal networks and observation to identify conflicts that have potential to escalate to gun violence,
- Identify individuals and groups at highest risk of involvement in a shooting or killing and share their identity and the nature of their risk with the CTS program team
- Work with CTS Program Manager, Outreach Supervisor and program outreach team to formulate action plans to resolve conflicts
- Work closely with CTS program team leaders and colleagues to mediate and help to resolve conflicts peaceably.
- Keep CTS program leaders and colleagues up to date on mood and dynamics in the target area and surrounding neighborhood
- Help individuals deal with “in the moment” rage, anger, stressful events and other triggering situations without violence
- Identify and recruit high risk individuals as potential program participants
- Play an active role in planning, organizing and implementing program *community events* and *participant events*
- Attend all scheduled and unscheduled meetings as directed by program leaders
- Maintain a daily log of each workday's activities and contacts in the Cure Violence database
- Record specified activities in Cure Violence database as directed by Outreach Supervisor or Program manager

*[*Target area: A specified area of a neighborhood with geographic boundaries that surround locations where gun violence occurs frequently that is targeted for violence reduction operations by CTS.]*

KEY ADDITIONAL OUTREACH WORKER JOB RESPONSIBILITIES

Outreach Workers' responsibilities differ from those of Violence Interrupters on one critical way.

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Outreach Workers:

- Recruit 10 to 12 high-risk individuals who reside in or operate in the program target area as program participants
- Provide program participants with case management service. The immediate and primary goal of case management is to assist program participants in finding motivation to make attitude, behavior and lifestyle changes that can reduce their levels of risk for involvement in gun violence either as perpetrators or victims
- Have frequent in-person and electronic contact with each program participant (at least three substantial contacts each week). Frequency of contact with each program participant will be dictated by the Outreach Worker's assessment of daily risk of involvement in violence
- Record enrollments of program participants and each contact that they have with participants in the Cure Violence database